

Moving forward with companions towards the same goal #2 (Click [here](#) for #1)



Eddie Williams (left side) Senior Principal Software Engineer and Brett Barwick (right side) Principal Software Engineer, at SIOS Technology Corp.

We asked Eddie Williams and Brett Barwick, who work on the development of high availability solutions at SIOS Technology Corp. (STC), about what they find appealing about STC.

Respect and trust that the members have for each other

- What are the attractive aspects of working at STC?

Brett: There are three main things. Firstly, the opportunity to tackle challenging and difficult work. It's very enjoyable to gradually solve tough problems and make improvements. Secondly, the presence of colleagues who are willing to help each other. There are certainly people in the world who are talented but difficult to work with. However, at STC, there is a team of competent and considerate colleagues. Lastly, the ability to work flexibly. Compared to my previous job, my work-life balance has greatly improved.



Brett Barwick, Principal Software Engineer at SIOS Technology Corp.

Eddie: I came back in 2018, not just because of the attractive products I had developed over the years, but also because of the presence of colleagues who have shared hardships and joys with me. Another big reason is that STC always offers new and challenging opportunities that never exhaust my intellectual curiosity. Sometimes, I come across source code I wrote in the 1990s in the software that is part of today's operating HA solutions. I take pride in the fact that the systems have been functioning robustly over the years, but on the other hand, enhancements and redesigns are also being carried out to cope with the rapidly advancing technologies such as cloud and AI, as well as the requirements for security. I feel that there will continue to be many things to do in development and numerous business opportunities in the future.



Eddie Williams, Senior Principal Software Engineer at SIOS Technology Corp.

- What kind of efforts are made at STC to enhance teamwork?

Eddie: STC had been promoting remote working before the pandemic, but we used to gather regularly in the office for a few days a week. Since the pandemic, this has been reduced to 3-4 times a year. While business chat tools are convenient, they alone do not facilitate natural conversations like the ones we used to have in the snack room before the pandemic. Nevertheless, in such an environment, exchanging updates about each other's families, sharing joys, and offering encouragement have led to the building of better relationships.

Brett: Our group of developers holds an internal hackathon about once a year. Recently, for the first time, engineers from SIOS Technology in Japan joined us and worked together on the project. The theme was the development of a chatbot using generative AI. It was a wonderful experience. By learning new knowledge, openly exchanging questions, and working towards a common goal, you can become a good teammate.

Thinking about the future of STC

- What do you expect from STC in the future?

Brett: We are all colleagues working together towards a common goal. What is necessary is not ego but recognizing and helping each other's differences. I hope that we will continue to be willing to lend a helping hand when needed and to progress together towards our goal.

Eddie: As I am about to retire soon, an important task is to ensure that STC's engineers are ready to take over product development. I am preparing everything to function without me, and I am progressing with knowledge transfer and personnel development, such as getting other engineers acquainted with various areas of LifeKeeper that they have not yet touched. I am very much looking forward to the growth of the SIOS group in the future.