To continue providing attractive services
-- Design the future with wonderful company #1

Cassius Rhue, VP of Customer Experience at SIOS Technology Corp.

Cassius Rhue, VP of customer experience at SIOS Technology Corp. He has been involved in the development of software products such as LifeKeeper for more than 23 years. We asked him what motivates him to work for such a long time.

Journey as a working professional

- Can you tell us about your background?
Cassius: I was born and raised in a small town in South Carolina. Both of my parents were teachers, and my father was also a brick mason. I have six daughters with my wife, ranging in age from 26 to 10. They are all highly active and quite lively when we all get together. My eldest daughter is currently working as a process engineer in the manufacturing industry, and we sometimes talk about technology.

- How did you come to work with SIOS Technology Corp. (STC) ?
Cassius: I had several internships while I was in university. One of them was at NCR Corporation (NCR). NCR is a globally renowned company for the development of POS cash registers, but I was assigned to developing products to protect applications in the event of system failures, mirroring products, and other measures against system failures.

In 1998, after graduating from university, I joined NCR and began working in the systems failure countermeasure product development department (Fault Resilient Systems) where I had been an internship. However, the next year, in 1999, it was decided that a venture company would acquire the systems failure countermeasure product development departmant. I was faced with the choice of leaving NCR or transferring to the venture company named SteelEye Technology, Inc. (SteelEye), and I chose to transfer to SteelEye. From there, I gained various experience across many departments, including times in the development and quality assurance of the LifeKeeper product. In 2006, SteelEye became part of

the SIOS Group. The LifeKeeper and DataKeeper offered by SIOS Technology are solutions that have evolved based on the products developed at NCR and SteelEye.

Additionally, some engineers I met during my internship are still working together at STC.

- What projects have you been working on at STC?

Cassius: I have been working on the development of the Linux and Windows versions of LifeKeeper and DataKeeper. I was originally an engineer for Windows applications when I graduated from college, but when I started at SteelEye I was assigned to work on the Linux version, I needed to learn Linux.   We all worked hard to develop the Linux product and we managed to get it released half a year later. It was incredibly busy, but I felt a sense of growth as an engineer. STC has many great engineers who excel in various fields. Sometimes we make mistakes or things do not go well at work. At such times, the knowledgeable members of the team will work together about what caused the problem and how to improve it. Talking with such colleagues makes me feel like I am in a "school" where I discover something new every day.

Attractive point of SIOS Group

- Cassius, you are familiar with the early days of STC. Could you tell us what makes working for this company appealing?

Cassius: If I were to list a few, it would be the products with enormous potential, the great colleagues, the opportunity to gain experience about work and life, and the chance to take on various job positions. Of course, compensation is important, but for me, earning money is not the most important motivation.

I am currently responsible for the Customer Experience team focusing on LifeKeeper and DataKeeper, which is responsible for improving the customer experience. LifeKeeper and DataKeeper are attractive solutions filled with potential, not only to protect applications and achieve High Availability and Disaster Recovery in systems. SIOS Group is not just a software company, but a company that supports realization of dreams and goals of customers and partners by leveraging the advantages of excellent software.

When SteelEye joined the SIOS Group, the group declared a policy of expanding its business globally. I am attracted to a corporate culture that allows us to stand on a global level and challenge ourselves to achieve big goals. On the other hand, STC is homey with about 50 or 60 members, and the members are remarkably close to each other. I really enjoy the feeling of running a business with my wonderful colleagues who have a wide range of knowledge and experience.